

## Executive Summary

During the 2005-2006 academic year, the Office of Mission and Values continued its service to the university community through the operations of its various service areas. The following executive summary highlights some of these activities.

- **Vision Twenty12 Planning:** Staff from the Office played roles in developing Vision Twenty12, especially with regard to the enhancement of the university's Catholic and Vincentian identity.
- **Vincentian University Collaboration:** In collaboration with the mission offices of St. John's University and Niagara University, the Office participated in three collaborative initiatives.
  1. The production and distribution of a standard brochure on St. Vincent de Paul for all incoming students.
  2. The production of a special edition of the *Vincentian Heritage* journal focusing on the best articles published over the last three decades on St. Vincent de Paul. Production on this volume is underway, with a publication date set in the next academic year.
  3. The exploration of the establishment of a Vincentian Higher Education Mission Institute to promote the development of institutional lay leadership to advance the Vincentian higher education mission in the United States.
  4. Initial conversations were also held with the President of Adamson University in the Philippines about future collaborative efforts.
- **Vincentian Assistance Fund:** The Fund provided emergency assistance totaling \$23,203.81 to 34 students, 1 faculty member, and 2 staff members. The average assistance grant was \$627.13.
- **Vincentian Endowment Fund:** Funding was provided for 9 faculty, staff, and student grant proposals to enhance the university's catholic and Vincentian identity. Funding totaled \$39,034.00.
- **Vincentian Endowment Fund Discretionary Fund:** Funding was provided for 10 faculty, staff, and student proposals (for \$1500 or less). Funding totaled \$7,645.00.
- **DePaul Mission and Values Survey:** In collaboration with Joseph Ferrari, Ph.D., of the Psychology Department, the DePaul Mission and Values Survey project continued its study of student attitudes towards the university's mission and values. Work focused on an analysis of students' qualitative comments contributed through their recent survey. Work also began on a study of the mission enculturation process for tenure track faculty, and new employees. Results of these studies were shared at conferences nationally. The research contributions of Dr. Ferrari's doctoral/masters' students to these studies were highlighted in a number of on-campus presentations.
- **Educational Programming:** Educational programming included the annual St. Vincent de Paul, St. Louise de Marillac, Frederic Ozanam lectures; the quarterly DeAndreis-Rosati Memorial Archives lectures, the monthly Authors at Lunch discussion series, and the DePaul Reads Together program, which attracted 121 participants. The total attendance for these events was 355. The total cost for these events was \$11,389.91, averaging \$32.08 per person. In addition, the Office of the Ombudsperson provided several sessions on conflict resolution training, and assisted in sessions on effective coaching for managers.

- **Orientation Programming:** Orientation programming included contributions at all Board of Trustee, new student, new employee, and new faculty orientations. Beginning this year, representatives from the Office presented a history, mission, and values session at the weekly new employee orientation. One hundred eighty five new staff members attended these sessions and rated the presentation they received at 4.5 on a 5-point scale. Participant comments reflect the appreciation that new employees have for this part of the orientation experience.
- **Increased Student Engagement:** Our goal of increasing student mission awareness and engagement was advanced by a number of mission presentations for Chicago Quarter class mentors, Premiere DePaul mentors, and Vincent and Louise House participants.
- **Departmental In-Services:** The Office completed its three year cycle of offering an in-service on the theme: “What the heck is Vincentian Personalism?” During this period, 22 sessions were provided to 525 employees. The average rating for the sessions was 4.13 on a 5-point scale.
- **Vincentian Student Leadership Study Tour III:** The third Vincentian Student Leadership Study Tour to Paris took place during Spring Break. Twenty-two diverse student leaders were competitively chosen to participate based on their record of service and leadership. Students registered for the Winter Quarter class “Life and Times of Vincent de Paul,” and then completed their study on site in Paris and the surrounding areas. Their final projects were essays on the contemporary relevance of the Vincentian tradition. This year’s tour was co-sponsored by the McNair Scholars program and the Student Leadership Institute. Since 2004, 64 student leaders have participated in this experience..
- **Faculty/Staff Vincentian Study Tour IV:** A record number of faculty and staff members were chosen to participate in the fourth Vincentian Study Tour to France, scheduled for August 2006. Monthly pre-trip preparation sessions were held during winter and spring quarters. Participation for all four tours since 2000 now totals 118.
- **St. Vincent’s Week Celebration:** This annual, week-long event around the feast of St. Vincent included a number of sponsored and co-sponsored programs on the university’s various campuses. Attendance was significantly higher this year, at 1,295.
- **Collaboration Highlights with University Departments**
  1. Production and distribution of the Hay Vincentian Leadership Project’s DVD.
  2. Our Lady of Guadalupe Feast Day celebrations.
  3. Residence Hall Education programming.
  4. DePaul Service and Justice Coalition.
  5. Fair Business Practices Committee.
  6. Mardi Gras event benefiting Hurricane Katrina victims.
  7. Annual Faith in Art Lecture.
  8. Examining Our Mission, and Vincent as Community Psychologist programs.
  9. Dr. Juan Hernandez presentation on Immigration Reform.
  10. Community Coffeehouse to discuss campus climate issues.
  11. Sacred Art Tour at the Art Institute.
  12. Cardinal George Presentation on *Deus Caritas Est*.
  13. New Manager Training

- **Center for Church-State Studies:** Craig Mousin continued as acting co-director, with College of Law Professor Katheryn Dutenhaver, of this longtime center as part of the co-sponsorship by Mission and Values. The Center held a number of well-attended educational events, and published its long-awaited volume, *Religious Organizations in the United States: A Study of Identity, Liberty, and the Law*. A highpoint of the year was undertaking a study to determine the future of the Center.
- **Scholarship Programs:** The Office of Mission and Values administers a number of scholarship programs on behalf of the university. These include scholarships awarded on the basis of Vincentian/Catholic mission resonance, scholarships awarded personally by the president, and scholarships awarded to the nephews and nieces of Vincentians employed at the university. This year, 45 scholarships were awarded, totaling \$456,460.27.
- **Educational Resources:** In pursuit of the goal of having the university be the premiere international site for Vincentian research, 142 new, out of print, and rare titles were added to the Vincentian Research Library, and more than 500 items were added to the Vincentian Material Culture collections at Special Collections and Archives in the Richardson Library.
- **Web Site:** The department's web site was under redesign and reconstruction for most of the year, resulting in a 15% decline in the number of visits. This vastly improved site should increase hits in the year to come.
- **Reward and Recognition:** The Office sponsors, coordinates, and collaborates on a number of reward and recognition programs to foster a sense of community at the university, based on the values of Vincentian personalism. Some of these programs include:
  1. The 25 Year Club Luncheon, Distinguished Service Awards Luncheon, and the University Picnic, in collaboration with Special Events.
  2. The Via Sapientiae Award, in collaboration with Academic Affairs.
  3. The Spirit of DePaul Award.
  4. The McHugh Staff Quality Service Award, in collaboration with Staff Council.
  5. The Staff Emeritus Society, in collaboration with Development.
  6. The United Way Campaign.
  7. John Courtney Murray Award for Distinguished Service through the Center for Church-State Studies.
  8. Campus-wide bereavement notices and mass cards.
- **Chancellor's Office/Vincentian Scholar in Residence:** The activities of the Chancellor's Office and Rev. John Rybolt, C.M. as Vincentian Scholar in Residence continue to be coordinated by our office.
- **Public Art:** As a continuation of the project to purchase and display appropriate public art of a Vincentian/Catholic/Religious nature, the Office acquired, restored, and put on display a statue, and a painting of St. Vincent de Paul.
- **Office of the Ombudsperson:** The Office of the Ombudsperson continued to offer neutral, independent, and confidential services for faculty and staff seeking resolution of work-related issues or requesting information or training.
- **Event Evaluations:** In order to gauge the effectiveness of Mission and Values programming, the Office developed a standard evaluation form, suitable for use at all events and presentations (see Appendix 11). Evaluation scores were logged and analyzed for each event, and from this point will be utilized in both the planning and reporting of Mission and Values programs.

- **Scrapbook:** Throughout the year, articles and events sponsored or co-sponsored by Mission and Values, or those which focus particularly on the mission and/or values of the university are collected and kept as a record of the active role and development of the mission within the university community.