

DePaul University
Office of Mission and Values
2007-2008 Annual Report
Executive Summary

Office of Mission and Values REVISED Mission Statement

Guided by the university's strategic plan, VISION Twenty12, the Office of Mission and Values collaborates with university constituencies in ways that measurably enhance their understanding and support of DePaul University's Catholic, Vincentian, and urban identity. Together we provide the leadership that enables the university to fulfill its distinctive educational mission, serve its diverse student body, and maximize its strategic capacities. As the premier international resource for Vincentian studies, the Office also serves a wide range of external constituencies who seek to deepen their engagement with Vincentian history, spirituality, and service.

In fulfillment of its mission, and in support of the goals of VISION twenty12, the Office of Mission and Values highlights the following major accomplishments during the 2006-2007 academic year:

- The creation of a new position of Assistant Vice President for Vincentian Scholarship to support all the scholarly activities of the Office of Mission and Values. The new position was filled as of 1 July 2008 by Scott Kelley, Ph.D.
- The hiring of a new Assistant Vice President for Mission and Values to replace Tom Drexler. Georgie Torres-Reyes began on 1 April 2008.
- The hiring of a new part-time coordinator for mission office scholarships. Lily Esparza began on 17 November 2007.
- The Office of Special Events was transferred from Media Relations to the Office of Mission and Values. The new Special Events Director, Tanya Lewis, began on 25 February 2008.
- Initial planning and negotiations began to establish a International Vincentian Research center at the Mother House of the Congregation of the Mission in Paris.
- The establishment of a comprehensive digitization project for Vincentian texts and scholarly resources to be made available online through DePaul University's new institutional repository: Via Sapientiae.
- The launch of the Vincentian Higher Education Mission Institute together with St. John's and Niagara Universities. The purpose of this new

collaborative effort is to educate and form senior leaders at our institutions for the roles they must play in sustaining and advancing our institutions' Vincentian and Catholic identities. The first cohort of 27 leaders were identified, and the first year of the program was completed.

- The transition of sponsorship of the Vincentian Studies Institute of the United States from the ten provinces of the Vincentians and Daughters of Charity to DePaul University. This transition was assisted by newly formed Editorial and Advisory Boards.
- The first three issues of the journal *Vincentian Heritage* were published under university sponsorship.
- The first \$200,000 of a 1 million dollar pledge to support the VSI was received by the university. Additional fundraising supplemented this amount by \$4,500.00.
- V.S.I. research grants totalling \$25,000 were given to support scholars doing Vincentian research.
- The V.S.I. bookstore completed its first year under the management of Barnes and Noble.
- The International Vincentian scholarship program provided ELA/Graduate educational opportunities to seven Vincentians from developing countries. Through their presence in the classroom, and through their part-time service at the university, these Vincentians also helped enhance the Vincentian presence at the university, and demonstrate the diverse and global nature of the Vincentian mission.
- The continuation of the widely-acclaimed, weekly pod cast series: "Let's talk about Vincent de Paul." This year 38 new episodes were produced. The number of pod casts in the series stand at 77. The podcasts were indexed according to theme to facilitate accessibility. The number of downloads this year was 2,500.
- Planning was begun for VSI Online. This program will make Vincentian continuing education offerings available online.
- The new Vincentian Mission Fellows cohort program for undergraduates completed its first year. This program supports a select group of nine highly engaged and diverse students to form a life long commitment to Vincentian values via study, service, reflection, Vincentian Heritage trips, and mentoring.
- The next phase of the DePaul Mission and Values institutional assessment project successfully resurveyed DePaul's undergraduates

understanding and support of the university's mission and values. Also surveyed were the DePaul Mission Fellows.

- Personnel from the Office spoke at 35 new employee orientations. 206 new employees attended. Their evaluations of the session averaged 4.37 on a scale of 5.
- Personnel from the Office spoke on 11 occasions to student groups, reaching 144 students. The average evaluation received was 4.19 on a scale of 5.
- Nine public lectures on Vincentian topics were held. Attendance was 142, with an average rating of 4.55 on a scale of 5.
- Co-sponsoring with University Ministry a continuation of an in-service program on the university's Catholic identity. Five area sessions were held. Seventy two faculty/staff attended. The average ranking for the sessions was 4.2 on a scale of 5.
- The continuation of an ongoing public lecture series to explore the Catholic Intellectual tradition, as well as other efforts to engage faculty and selected academic units in these conversations. This is a collaborative effort with University Ministry, and the Catholic Studies Program.
- The Office's fourth Vincentian Heritage Tour for Student Leaders brought 28 students to Paris during Spring Break.
- The Office, together with the McNair Scholars Program and the Egan Hope Scholars, sponsored a second annual Vincentian spring break service trip. This year the trip was to New York City.
- The DePaul Reads Together program attracted up to 100 community members to participate in Vincentian themed university wide reading groups. This year's novel was Richard Wright's novel *Native Son*.
- The Vincentian Endowment Fund provided \$67,490 in funding to 19 new grant projects designed by faculty, staff, and students to enhance the university's Catholic and Vincentian identity. Also, 14 projects this year were aided by discretionary grants (\$1,500 or less) for a total of \$17,253. Since 1992, a total of 389 grants have been funded amounting to \$1,226,104.
- The Vincentian Assistance Fund continued to provide emergency personal assistance to students, faculty and staff. This year 36 grants were provided totaling \$29,083.85 in assistance. The average grant was \$807.88. Since 1986, 472 faculty, staff, and students have been aided. The total of assistance awarded has been \$218,066.81.

- This year the Office's program to enhance the Vincentian library, special collections, and material culture collections continued. A total of 131 volumes were purchased or donated making an eight year total of 671. The total collection is now more than 3,000 volumes. A total of 583 items were added to the material culture collections at a cost of \$8,412.91. Since 2001, 4,825 items have been added to the collections at a total cost of \$55,064.56. This program is administered in collaboration with the Archives and Special Collections Department of the Richardson Library.
- The online digitization of the Vincentian postcard collection, done in collaboration with the Library's digitization department and the Archives and Special Collections department continued this year. Almost 800 historic Vincentian postcards are now posted online. The number of hits to this site during the year was an astounding 335,959.
- The Ombudsperson office continued to offer individual confidential support to faculty and staff while also presenting workshops and trainings on conflict resolution to several departments and individuals. The number of visitors to the Ombuds this year was 290.
- The Mission and Values website showed increases in almost every area of web traffic. Total visits were up 60.5%.
- This year saw the merger of the Staff Emeritus Society and the Emeritus Professors Association to form a new DePaul Emeritus Society. The Society is sponsored by the Office of Mission and Values and has a membership of 220. The Staff Emeritii successfully funded an endowed scholarship this year through their philanthropy efforts.
- The various reward and recognition programs continued sponsored by the office on behalf of the university continued (i.e., 25 year club, university picnic, annual service awards). In collaboration with the Special Events area increased funding was made available to supplement and expand these programs including an annual *Christmas at DePaul* event. Responsibility for this area was transferred to the Office of Mission and Values. Ms. Tanya Lewis began in February as the new Director of Special Events.
- The Office's public art program placed numerous examples of Vincentian art in various locations on the campuses.
- The Office administered "Mission" scholarships in a number of various categories of students totalling \$746,565.00.
- The University continues to provide support for Fr. John Rybolt, C.M., who serves as the Office's Vincentian-Scholar-in-Residence. Fr. Rybolt

continues his research/writing on the multi-volume history of the Congregation of the Mission.

- An online Vincentian digital image collection was created making available more than 8,000 images.

Office of Mission and Values
2008-2009 Goals

- I. Budget: (Udovic, Torres, Kelley, Buffa)
 - A. Develop Budget for new functions/positions of the Office with respect to the proposed Paris operations including the building and renovation plan.
 - B. Develop Budget proposal for additional funding for Special Events.
 - C. Develop Budget proposal for C.N.A. space renovations in collaboration with OS.

- II. Board of Trustees: (Udovic)
 - A. Staffing of new Mission Committee.

- III. Endowments/Endowment Activities: (Udovic, Buffa)
 - A. Vincentian Endowment Fund
 - a. Fall '08 grant cycle
 - b. Discretionary Grants
 - c. Publicity
 - d. Analysis
 - e. Grant completions/closures
 - f. Vincent Week Event
 - g. Capital Campaign Planning
 - h. Increase VEF board membership: Kelley/Torres
 - B. Vincentian Assistance Fund: (Torres, Buffa)
 - a. Option for Faculty/Staff Campaign
 - b. Trend analysis
 - c. Capital Campaign Planning
 - C. Vincentian Studies Institute: (Udovic)
 - a. Second Year of Endowment Billing
 - b. Plan for 2010 capital campaign appeal.

- IV. Strategic Analysis and Planning: (Udovic, Torres, Ferrari)
 - A. DMV
 - a. Faculty/Staff General Survey #2
 - b. Qualitative analysis of above
 - B. 07-08 Event Evaluation/Analysis
 - a. Quantitative/Qualitative
 - C. VMF analysis
 - D. Tenure Tract analysis
 - E. Collaborative Strategic Analysis and Planning internally
 - a. Internally with mission resonant units
 - F. Collaborative Strategic Analysis and Planning externally
 - a. Externally with St. John's and Niagara Universities
 - G. Strategic Dissemination of Data internally and externally.

- V. Educational Programming: (Udovic, Torres, Kelley)
 - A. Annual Vincentian Lectures

- a. St. Vincent/St. Louise/Frederick Ozanam establish new collaborative format.
 - B. Quarterly DRMA Lectures
 - a. Fall, Winter, Spring Quarters
 - C. St. Vincent's Week
 - a. Additional unit-sponsored events
 - b. Student role enhanced: VMF/V&L/Ozanam scholars/VIA
 - D. MLK event
 - E. October Family Weekend
 - F. Future VHT planning
 - a. Torres/Larson single point of contact
 - b. Determine per trip who will staff
 - G. Senior Leadership Vincentian Heritage Trip #3
 - a. Deans/VP's/Executive Leadership, Spring Break
 - b. VMI/June
 - d. VSI/August
 - H. Podcast series: (Udovic, Kelley, Cicirello)
 - a. Weekly except summer and Christmas break
 - b. Continue indexing
 - c. experiment with new subject matter/formats, i.e., quarterly discussion/interview.
 - d. Podcast other talks
 - e. Recording facility/equipment
 - I. In-services: (Kelley, Torres)
 - a. Catholic identity?
 - b. Mission identity?
 - J. Vincentian Mission Institute (Udovic, Torres)
 - a. Year 2 of Cohort #1
 - b. Planning for Year 3 of Cohort #1
 - c. Planning for Cohort #2
 - d. Planning for Director/Staffing (Budget: Avery)
 - e. June '09 Vincentian Heritage Tour
 - K. Assess Premiere DePaul (Torres)
 - a. Day #2 session for parents (Collaboration with U. Min)
 - b. DVD
 - L. Assess collaboration possibilities around urban identity
 - M. DRT (Mousin, Farrell)
 - a. WQ '09
- VI. Educational Resources: (Udovic, Kelley, Rybolt)
- A. International Vincentian Research Center Paris
 - a. Negotiations with Paris Province
 - aa. Space
 - i. Visiting Scholar Suites
 - ii. Faculty/VIP apartment
 - iii. Onsite Manager

- iv. International Programs office
 - bb. Archives
 - i. Renovation of archival space.
 - ii. Renovation of office space.
 - iii. Conservation space.
 - iv. Research space
 - cc. Library
 - i. Establishment of Special Collections to support archival research.
 - ii. Integration with DePaul's catalogue.
 - dd. Museum
 - i. curatorship
 - ii. inventory
 - iii. museum renovation
 - iv. exhibitions
- b. Internal Consultations
 - i. International Programs.
 - ii. Academic Affairs
 - iii. Controller's Office
 - iv. Office of the General Counsel
- B. Via Sapientiae: DePaul Institutional Repository (Udovic, Kelley, Cicirello)
 - a. Summer 08 digitization
 - b. Establishment of full-time support position in Library.
 - c.. Budget for annual Digital Commons subscription.
 - d. Establish steering committee
 - e. Establish content outline
 - f. Establish priorities for adding content
 - g. Establish processes for adding content and metadata
 - h. Communication/publicity plan
 - i. Collaboration with Paris
 - j. Collaboration with Library
- C. Vincentiana Material Culture Collection: (Udovic)
 - a. Continue aggressive collecting
 - b. Plan for accession and digitization
- D. Special Collections: (Udovic)
 - a. Continue aggressive collecting
 - b. Plan for digitizing and posting unique content
- E. DeAndreis-Rosati Memorial Archives: (Udovic)
 - a. Merge Southern Province Archives
 - b. Merge Western Province Archives
 - c. Develop new contract
 - d. Budget projections
- F. Online Vincentian courses: (Udovic, Kelley)
 - a. Life and Times of Vincent de Paul
 - b. Others?
 - c. Establish first course in WQ '10
- G. Vincent Documentary: (Udovic, Kelley)

- a. Collaboration with Joanne Zielinski/Steve Avery
- H. Planning for National Vincentian Mission Effectiveness Conference: (Udovic, Kelley, Torres)
 - a. Fall 2010
- I. Planning for university celebration of Vincent/Louise Anniversary: (Udovic, Kelley)
- VII. Student Outreach: (Torres, Magana)
 - A. New paradigm collaboration with Student Affairs divisions
 - B. Vincentian Mission Fellows
 - a. Year #2, Cohort #1
 - i. Class: WQ evening (Vincentian Spirituality: Fr. Campuzano)
 - ii. Spring Break Service trip, Los Angeles
 - iii. Mentoring/Internships: Possible grant from L.A.
 - iv. Second Cohort?
 - C. Vincent and Louise House
 - a. St. Vincent's Week
 - b. Ongoing collaboration
 - c. Selection process for next year
 - D. Student Leadership Institute:
 - a. St. Vincent's week event
 - b. Mission component in certification program.
 - E. McNair Scholars:
 - a. Future Collaboration/Spring service trip.
 - F. Egan/Hope Scholars Program:
 - a. Collaboration in their training.
 - b. Service trip '10
 - G. VIA:
 - a. Expanding collaboration
 - H. Steans:
 - a. Training Opportunities/Workshops
 - b. El Salvador/Nogales
 - I. Charting out Student Ladder of Engagement
- VIII. Vincentian Studies Institute: (Udovic, Michaud)
 - A. Vincentian Heritage Journal
 - a. Issue planning
 - b. article collection
 - c. article review
 - d. article translation
 - e. posting content on Digital Commons
 - f. explore edikit capabilities on Digital Commons
 - g. add Scott editorial board
 - B. Monograph series
 - a. planning for next monograph
 - b. planning for future monographs
 - c. posting content on Digital Commons

- C. Special publications
 - a. Charpy: "Come Wind or High Water."
 - b. Vincentian Heritage: Best of Vincent de Paul
 - D. Editorial Board
 - a. Fall 2008 meeting
 - E. Advisory Board
 - a. Fall 2008 meeting
 - b. Pat Bombard replace Mary McGuinness
 - c. Scott Kelley add to Advisory Board
 - F. Bookstore:
 - a. Review and assess migration of website.
 - b. Inventory assessment/enhancement
 - G. Vincentian Heritage Trip #4
 - a. August 2009
 - b. Ozanam emphasis added
 - c. Staffing model: Rybolt/Udovic
 - d. Advertising
 - H. Vincentian Heritage Readership Survey
 - a. CRM?
 - I. Grant Program
 - a. Fall Funding Cycle
 - b. Grant payouts
 - c. Grant reports
 - d. Grant results
 - e. Grant publicity
 - f. 20-25K
- IX. Collaborative Efforts: (Udovic, Kelley, Torres)
- A. Develop new model of shared Vincentian programming
 - a. Hay Leadership
 - b. University Ministry
 - c. VIA
 - d. Vincent and Louise House
 - e. Catholic Studies
 - f. Religious Studies
 - g. Common Hour
 - h. Catholic Intellectual Tradition
 - i. Steans
 - j. Louise Project
 - k. Kenya
 - l. Egan-Hope Scholars
 - B. Fair Business Practices Committee: (Kelley)
 - C. Worker's Rights Coalition
- X. Presidential Scholarships: (Udovic, Esparza, Torres, Buffa)
- A. International Vincentian Scholarships
 - a. Waiting list 09-10/10-11

- b. completion of current
 - c. personalized application timeline
 - d. new student orientation
 - e. university service
 - B. Mission Scholarships:
 - a. Ozanam:
 - i. more organized marketing/application/decision process
 - ii. develop formal university service sites/work descriptions.
 - iii. reflection model
 - b. VCSF:
 - i. programming model
 - C. Vincentian Niece/Nephew
 - D. Legacy
 - E. Student Load Debt obligation Discussion: Center for Access and Attainment
- XI. Website/Communications: (Udovic, Kelley, Torres, Cicirello)
- A. Internal Worksite
 - B. Update content
 - C. Redesign of functionality/Redesign of look
 - D. Feedback/survey function/CRM
 - E. VEF functionality
 - F. Users perspective
- XII. Reward and Recognition/Special Events: (Torres, Lewis, Farrell)
- A. DePaul Emeritus Society
 - a. Fall and Spring Events
 - b. Committee meetings/work
 - c. Oral History Project
 - d. Update website/brochure
 - B. McHugh Award
 - a. Nomination/Selection
 - b. Fall Award/Stipend
 - c. Campus Plaques
 - C. Spirit of DePaul Award
 - a. Nomination/Selection
 - b. Fall Award/Breakfast
 - c. Campus plaque updates
 - D. Via Sapientiae Award
 - a. Nomination process
 - E. 25 year club
 - a. Fall event
 - b. Update of plaques
 - c. 25 year pins
 - F. Christmas at DePaul
 - G. Service Awards
 - a. Spring Event
 - b. Pull data without HR

- H. University Picnic
 - a. June event
 - I. Chase event
 - J. Event Tracking/Reporting Template
 - K. Determine/advertise new Mission/Values purpose of Special Events.
 - L. Website presence
- XIII. Ombudsperson: (Mousin, Pope)
- A. Produce office manual: procedures/best practices.
 - B. Expand marketing to increase awareness.
 - C. Explore Possibility of Student Ombuds.
 - D. Continued update of website